



सत्यमेव जयते

# भारतीय राष्ट्रीय राजमार्ग प्राधिकरण

(सड़क परिवहन और राजमार्ग मंत्रालय, भारत सरकार)

## National Highways Authority of India

(Ministry of Road Transport and Highways, Government of India)

जी-5 एवं 6, सेक्टर-10, द्वारका, नई दिल्ली - 110 075 • G-5 & 6, Sector-10, Dwarka, New Delhi-110075

दूरभाष/Phone : 91-11-25074100 / 25074200



F. No11012/14/2024/E-251986

Date: 25.07.2024

To

The Registrar General  
Hon'ble High Courts  
(As per list attached)

Subj: Advertisement for recruitment to various posts on deputation basis in Legal Cadre of National Highway Authority of India (NHA) - reg.

Sir/Madam,

I am directed to forward herewith a copy of advertisement of this Authority with regard to recruitment to the post of Chief General Manager (Legal), General Manager (Legal), Deputy General Manager (Legal) and Manager (Legal) on deputation basis in National Highway Authority of India (NHA).

2. The last date of receipt of online applications has been extended to the date indicated below:

| Sl. No. | Post & Pay Level<br>(as per Pay Matrix of 7 <sup>th</sup> CPC) | Last date of receipt of<br>Online Application | Last date of receipt of<br>Printout of online<br>Application with requisite<br>documents |
|---------|--|---|--|
| 1.      | CGM (Legal) - Level 14   | 21.08.2024 (6:00 PM)                          | 06.09.2024   |
| 2.      | GM (Legal) - Level 13  | 07.08.2024 (6:00 PM)                          | 08.08.2024*  |
| 3.      | DGM (Legal) - Level 12   | 07.08.2024 (6:00 PM)                          | 08.08.2024*  |
| 4.      | Manager (Legal) - Level 11                                     | 12.08.2024 (6:00 PM)                          | 27.08.2024*  |

Note: NHA at its discretion may extend the date of accepting the Through Proper Channel copy of online application along with requisite documents from Parent Departments by 02 days prior to the Meeting of Selection Committee / Interview

3. The applications for the aforesaid posts can be submitted only through 'online mode' for which applicants may visit to NHA recruitment portal at <https://nhai.gov.in/#/vacancies/current>.

4. It is requested that the aforesaid advertisements may be circulated among all officers of the Hon'ble High Court.

Encl: As stated above

(Lt Col S S Dhindsa)  
General Manager (HR/Admn-III)

List of Hon'ble High Courts

| S.No | High Court         | Jurisdiction (State/UTs)                                | e-mail ID       |
|------|--------------------|---|-----------------|
| 1.   | Andhra Pradesh     | Andhra Pradesh  | ap@aij.gov.in   |
| 2.   | Bombay             | Maharashtra, Goa, Dadra and Nagar Haveli, Daman and Diu | bom@aij.gov.in  |
| 3.   | Calcutta           | West Bengal, Andaman and Nicobar Islands                | cal@aij.gov.in  |
| 4.   | Chhattisgarh       | Chhattisgarh  | cg@aij.gov.in   |
| 5.   | Delhi              | National Capital Territory of Delhi                     | del@aij.gov.in  |
| 6.   | Guwahati           | Arunachal Pradesh, Assam, Nagaland, Mizoram             | asm@aij.gov.in  |
| 7.   | Gujarat            | Gujarat   | guj@aij.gov.in  |
| 8.   | Himachal Pradesh   | Himachal Pradesh  | hp@aij.gov.in   |
| 9.   | Jammu and Kashmir  | Jammu and Kashmir                                       | jk@aij.gov.in   |
| 10.  | Jharkhand          | Jharkhand   | jhr@aij.gov.in  |
| 11.  | Karnataka          | Karnataka   | kar@aij.gov.in  |
| 12.  | Kerala             | Kerala, Lakshadweep                                     | ker@aij.gov.in  |
| 13.  | Madhya Pradesh     | Madhya Pradesh  | mp@aij.gov.in   |
| 14.  | Madras             | Tamil Nadu, Puducherry                                  | tn@aij.gov.in   |
| 15.  | Manipur            | Manipur   | mnp@aij.gov.in  |
| 16.  | Meghalaya          | Meghalaya   | mgl@aij.gov.in  |
| 17.  | Orissa             | Orissa  | ori@aij.gov.in  |
| 18.  | Patna              | Bihar   | pat@aij.gov.in  |
| 19.  | Punjab and Haryana | Punjab, Haryana, Chandigarh                             | phc@aij.gov.in  |
| 20.  | Rajasthan          | Rajasthan   | raj@aij.gov.in  |
| 21.  | Sikkim             | Sikkim  | sik@aij.gov.in  |
| 22.  | Tripura            | Tripura   | trp@aij.gov.in  |
| 23.  | Telangana          | Telangana   | tshc@aij.gov.in |

\*\*\*\*

**NATIONAL HIGHWAYS AUTHORITY OF INDIA**  
(Ministry of Road Transport & Highways)

National Highways Authority of India (NHAI) invites applications for recruitment to the following posts:-

| Sl. No. | Name of the post                                       | No. of posts* | Method of Recruitment                                   |
|---------|--|---------------|---|
| 1.      | Chief General Manage (Legal)                           | 01 (One)      | Selection through Search-cum-Selection-Committee (SCSC) |
| 2.      | General Manager (Finance)                              | 01 (One)      | Promotion / Deputation                                  |
| 3.      | General Manager (Land Acquisition & Estate Management) | 01 (One)      | Deputation  |
| 4.      | Hindi Translator                                       | 01 (One)      | Deputation  |
| 5.      | Junior Hindi Translator                                | 01 (One)      | Deputation  |

\*Number of post may increase or decrease as per requirement of NHAI.

**DETAILS OF ELIGIBILITY CONDITIONS**

| Sl. No.   | Name of the post              | No. of post to be filled up | Classification of post   | Pay Band and Grade Pay/ Level in Pay Matrix   | Method of Recruitment  | Age Limit                              |
|---|-------------------------------|-----------------------------|--|---|--|--|
|   | 1                             | 2                           | 3  | 4   | 5  | 6                                      |
| 1.  | Chief General Manager (Legal) | 01 (One)                    | Group-A  | PB-4 (Rs.37400-67000) with Grade Pay Rs.10000 (pre-revised), equivalent to Pay Level-14 (Rs.144200-218200) of Pay Matrix as per 7 <sup>th</sup> CPC | Selection through Search-cum-Selection Committee by deputation | For deputation: Not exceeding 56 years |
| Educational qualification and experience required   |                               |                             | Recruitment Criteria   |   |  |  |
| 7   |                               |                             | 8  |   |  |  |
| <b>Essential Educational Qualification and Experience:-</b><br>(i) Degree in Law from a recognized University/ Institute: and<br>(ii) 17 years' service as Group-'A' Pay Scale of Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.5400/- (pre-revised in CDA pattern equivalent to Pay Level-10 (56100-177500) of Pay Matrix as per 7 <sup>th</sup> CPC or equivalent level post or higher on regular basis out of which 07 years' experience in the field of law related to contractual matters/ arbitration/ legislative matters/ land acquisition. |                               |                             | <b>Selection through Search-cum-Selection-Committee:</b><br>By deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:-<br><br>(i) holding <b>analogous post</b> on regular basis in the pay scale of Pay Band-4 (37400-67000) with Grade Pay of Rs.10000/- (pre-revised) in CDA pattern, equivalent to Pay Level-14 (144200-218200) of Pay Matrix as per 7 <sup>th</sup> CPC or equivalent pay scale in IDA pattern in the parent cadre / department;<br>OR<br>(ii) with <b>three years</b> of regular service in the posts in the pay scale of Pay Band-4 (Rs.37400-67000) with Grade Pay Rs.8700/- (pre-revised) in CDA pattern, equivalent to Pay Level-13 (123100-215900) of Pay Matrix as per 7 <sup>th</sup> CPC) or equivalent pay scale in IDA pattern in the parent cadre/ department;<br>and<br>Possessing the essential educational qualification and essential experience stipulated in column-7.<br><b>Period of deputation</b><br>The period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department, shall ordinarily be 03 (three) years, which may be extended for another 01 (one) year with the approval of Chairman, NHAI. Further, extension beyond 4 <sup>th</sup> year and up to a maximum of 10 (ten) years shall be with the approval of the Ministry of Road Transport and Highways, subject to satisfactory performance. |   |  |  |

**NATIONAL HIGHWAYS AUTHORITY OF INDIA**  
(Ministry of Road Transport & Highways)

National Highways Authority of India (NHAI) invites applications for recruitment to the following posts on deputation basis :-

| Sl. No. | Name of the post                   | No. of posts* |
|---------|------------------------------------|---------------|
| ✓ 1.    | General Manager (Legal)            | 02 (Two)      |
| ✓ 2.    | Deputy General Manager (Legal)     | 01 (One)      |
| 3.      | Manager (Administration)           | 03 (Three)    |
| 4.      | Assistant Manager (Administration) | 03 (Three)    |

\*Number of post may increase or decrease as per requirement of NHAI.

**DETAILS OF ELIGIBILITY CONDITIONS**

| Sl. No.  | Name of the post        | No. of post to be filled up | Classification of post   | Pay Band and Grade Pay/Level in Pay Matrix   | Method of Recruitment | Age Limit                              |
|--|-------------------------|-----------------------------|--|--|-----------------------|--|
|  | 1                       | 2                           | 3  | 4  | 5                     | 6                                      |
| 1.   | General Manager (Legal) | 02 (Two)                    | Group-'A'  | PB-4 (Rs.37400-67000) with GP of Rs.8700 (pre-revised), equivalent to Pay Level-13 (Rs.123100-215900) of Pay Matrix as per 7 <sup>th</sup> CPC | Deputation            | For deputation: Not exceeding 56 years |
| Educational qualification and experience required  |                         |                             | Recruitment Criteria   |  |                       |  |
| 7  |                         |                             | 8  |  |                       |  |
| <p><b>Essential Educational Qualification and Experience:-</b></p> <p>(i) Degree in Law from a recognized University/ Institute;</p> <p>and</p> <p>(ii) 14 years' experience in the pay scale of Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.5400/- (pre-revised) in CDA pattern equivalent to Pay Level-10 (Rs.56100-177500) of Pay Matrix as per 7th CPC or equivalent or higher, out of which 07 years' experience in the field of Law related to contractual matters / arbitration / legislative matters / land acquisition.</p> |                         |                             | <p>By deputation from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:-</p> <p>(i) holding <b>analogous post</b> on regular basis in the pay scale of PB-4 (Rs.37400-67000) with Grade Pay of Rs.8700/- (pre-revised) in CDA pattern, equivalent to Pay Level-13 (Rs.123100-215900) of Pay Matrix as per 7th CPC or in IDA pattern in the parent cadre/ department;</p> <p align="center"><b>OR</b></p> <p>(ii) with four years' service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band-3 (Rs.15600-39100) with Grade Pay Rs.7600/- (pre-revised) in CDA pattern, equivalent to Pay Level-12 (Rs.78800-209200) of Pay Matrix as per 7th CPC or equivalent in IDA pattern in the parent cadre/ department;</p> <p align="center"><b>and</b></p> <p>Possessing the essential educational qualification and essential experience stipulated in Column-7.</p> <p><b>Period of deputation</b><br/>The period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department, shall ordinarily be 03 (three) years, which may be extended for another 01 (one) year with the approval of Chairman, NHAI. Further, extension beyond 4th year and up to a maximum of 10 (ten) years shall be with the approval of the Ministry of Road Transport and Highways, subject to satisfactory performance.</p> |  |                       |  |

| Sl. No.   | Name of the post               | No. of post to be filled up | Classification of post  | Pay Band and Grade Pay/Level in Pay Matrix  | Method of Recruitment | Age Limit                                |
|---|--------------------------------|-----------------------------|---|---|-----------------------|--|
|   | 1                              | 2                           | 3   | 4   | 5                     | 6  |
| 2.  | Deputy General Manager (Legal) | 01 (One)                    | Group-'A'   | PB-3 [Rs.15600-39100] with GP of Rs.7600 (pre-revised), equivalent to Pay Level-12 [Rs.78800-209200] of Pay Matrix as per 7 <sup>th</sup> CPC | Deputation            | For deputation<br>Not exceeding 56 years |
| Educational qualification and experience required   |                                |                             | Recruitment Criteria  |   |                       |  |
| 7   |                                |                             | 8   |   |                       |  |
| <p><b>Essential Educational Qualification and Experience:-</b></p> <p>(i) Degree in Law from a recognized University/ Institute:</p> <p style="text-align: center;">and</p> <p>(ii) <b>09 years'</b> experience in the pay scale of Pay Band-3 (Rs.15600-39100) with Grade Pay of Rs.5400/- (pre-revised) in CDA pattern equivalent to Pay Level-10 (56100-177500) of Pay Matrix as per 7<sup>th</sup> CPC or equivalent or higher, out of which <b>06 years'</b> experience in the field of Law related to contractual matters / arbitration / legislative matters / land acquisition.</p> |                                |                             | <p><b>By deputation</b> from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions affiliated to Government of India or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:-</p> <p>(i) holding <b>analogous post</b> on regular basis in the pay scale of Pay Band-3 (15600-39100) with Grade Pay of Rs.7600/- (pre-revised) in CDA pattern, equivalent to Pay Level-12 (78800-209200) of Pay Matrix as per 7<sup>th</sup> CPC or equivalent in IDA pattern in the parent cadre / department;</p> <p style="text-align: center;"><b>OR</b></p> <p>(ii) with <b>four years'</b> of regular service in the grade rendered after appointment thereto on a regular basis in posts in the Pay Band-3 (Rs.15600-39100) with Grade Pay of Rs.6600/- (pre-revised) in CDA pattern, equivalent to Pay Level-11 (67700-208700) of Pay Matrix as per 7<sup>th</sup> CPC) or equivalent in IDA pattern in the parent cadre/ department;</p> <p style="text-align: center;">and</p> <p>Possessing the essential educational qualification and essential experience stipulated in column-7.</p> <p><b>Period of deputation</b></p> <p>The period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department, shall ordinarily be 03 (three) years, which may be extended for another 02 (two) years with the approval of Chairman, NHAI. Further, extension beyond 5<sup>th</sup> year and up to a maximum of 10 (ten) years shall be with the approval of the Ministry of Road Transport and Highways, subject to satisfactory performance.</p> |   |                       |  |

**NATIONAL HIGHWAYS AUTHORITY OF INDIA**  
(Ministry of Road Transport & Highways)

National Highways Authority of India (NHAI) invites applications for recruitment to the following post:-

| S. No. | Name of the posts | No. of advertised posts* | Mode of Recruitment |
|--------|-------------------|--------------------------|---------------------|
| 1.     | Manager (Legal)   | 04 (Four)                | Deputation          |

\* No. of posts may increase or decrease.

**DETAILS OF ELIGIBILITY CONDITIONS**

| S. No.   | Name of the Posts | No. of poststo be filled up | Classification of posts | Pay Band and Grade Pay   | Method of Recruitment | Age Limit                              |
|--|-------------------|-----------------------------|-------------------------|--|-----------------------|--|
|  | 1                 | 2                           | 3                       | 4  | 5                     | 6                                      |
| 1.   | Manager (Legal)   | 04 (Four)                   | Group - A               | PB-3 (Rs.15600 – 39100) with Grade Pay Rs.6600/- (equivalent to Level 11 in Pay Matrix as per 7 <sup>th</sup> CPC).  | Deputation            | For Deputation : Not exceeding 56years |
| Educational qualification and experience required  |                   |                             |                         | In case of recruitment by deputation, the grades from which to be made.  |                       |  |
| 7  |                   |                             |                         | 8  |                       |  |
| <b><u>Essential Educational Qualification and Experience:</u></b>  |                   |                             |                         | By <b>deputation</b> from officers under the Central Government or State Governments or Union Territories or Universities or Recognized Research Institutions or Public Sector Undertakings or Semi Government or Statutory or Autonomous Organizations and other Government Bodies:-                        |                       |  |
| i) Degree in Law from a recognized University / Institute<br><br>and   |                   |                             |                         | i) holding analogous post on regular basis in PB-3, (Rs.15,600-39,100) with Grade Pay Rs.6600 (Pre-revised in CDA Pattern, equivalent to Pay level- 11 of pay matrix as per 7 <sup>th</sup> CPC) or equivalent in the Industrial Dearness Allowance pattern (IDA) pattern in the parent cadre or Department; |                       |  |
| ii) <b>05 years' experience</b> in the field of law related to contractual matters / arbitration / legislative matters / land acquisition. |                   |                             |                         | <b>OR</b>  |                       |  |
|  |                   |                             |                         | ii) with <b>04 (four) years' service</b> in the grade rendered after appointment thereto on regular basis in the posts in the Pay Band-3 (Rs.15600- 39100) with Grade Pay Rs.5400/-  |                       |  |

|  |   |
|--|---|
|  | <p>(pre-revised in CDA pattern, equivalent to Pay Level-10 of Pay Matrix as per 7th CPC) or equivalent in IDA pattern in the parent cadre/department;</p> <p style="text-align: center;"><b>OR</b></p> <p>iii) with <b>07 (seven) years'</b> service in the grade rendered after appointment thereto on regular basis in the posts in the Pay Band-2 (Rs.9300-34800) with Grade Pay Rs.4800/- (pre-revised in CDA pattern, equivalent to Pay Level-08 of Pay Matrix as per 7th CPC) or equivalent in IDA pattern in the parent cadre/department;</p> <p style="text-align: center;"><b>AND</b></p> <p>Possessing the essential educational qualifications and essential experience stipulated in Column 7.</p> <p><b><u>Period of Deputation:</u></b><br/>The period of deputation, including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or Department, shall ordinarily be three years which may be extended for another two years with the approval of Chairman, National Highways Authority of India. Further extension beyond 5th year and up to a maximum of 10 years shall be with the approval of the Ministry of Road Transport and Highways subject to satisfactory performance.</p> |
|--|---|

#### IMPORTANT DATES

|  |  |
|--|--|
| Opening Date for Online Registration of Application  | 26 .06.2024 (10.00 AM)   |
| Last Date for submission of Online application   | 26 .07.2024 (6.00 PM)  |
| Last date for receipt of the Print-out of Online application (duly signed by the applicant) from the parent department of the applicant along with 'Verification Certificate', duly issued by the cadre controlling authority in the parent department of the applicant and verifying thereby the entries in the application of the applicant with regard to educational / professional qualification/s and service details (holding of post, nature of post, pay particulars, and nature of duties performed, experience, etc.) | <p style="text-align: center;"><b>26.08.2024 (30 days)</b></p> <p><b>Note:</b> NHA I at its discretion may extend the date of accepting the Through Proper Channel copy of the application along with requisite documents from Parent Departments by 02 days prior to the Meeting of Selection Committee/ Interview.</p> |