

THE GAUHATI HIGH COURT AT GUWAHATI

[HIGH COURT OF ASSAM, NAGALAND, MIZORAM AND ARUNACHAL PRADESH]

A D V E R T I S E M E N T

No. HC.XXXVII-04/2023/46/R.CELL

Dated Guwahati, the 9th Feb, 2023

1. Online applications are invited from eligible candidates for engagement of 1 (one) **Senior Information Technology Consultant** for efficient implementation of e-Courts project in the Gauhati High Court. **The engagement/employment for the said post will be for a fixed term of upto 2 (two) years.**

2. REMUNERATION:

Consolidated remuneration equivalent to his/her last drawn salary minus pension alongwith other allowances as applicable to the post of Registrar (Establishment), Gauhati High Court.

3. IMPORTANT DATES:

Description	Date and time
Start date of submission of online application	13.02.2023, from 03.00 pm onwards
Last date of submission of online application	20.02.2023, till 04.30 pm
Last date for payment of fees	22.02.2023, till bank transaction hours

4. ELIGIBILITY CRITERIA/PROFILE:

Essential Criteria	
Essential Qualification	BE /B.Tech
Additional preferable education	1. M.Tech or MBA 2. Ph.D
Experience	Senior Retired IT official from National Informatics Centre/Indian Institute of Technology or any other Government Department having minimum 20 years of experience in the field of information technology and e-governance.
Desirable Skills and Experience	
1. Strong technology background including experience in solution architecture,	

technology architecture, database design and software application design, Management skills, including project management capabilities. Should have successfully implemented country/state level e-Governance Projects.

2. Should have led software/hardware/network development teams.
3. Experience in development and integration of cross technology based solutions and cloud computing.

5. JOB PURPOSE:

To act as Consultant- Information Technology for the Gauhati High Court.

Project Management Skills:

1. *Project life cycle, development life cycle and development strategy.*
2. *Project planning and management.*
3. *Understanding of project management tools such as MS Project, MS Excel, JIRA etc.*
4. *Experience of handling multiple projects and multi client environment, has proven record of leading project on latest IT platforms with preferred exposure to SAAS (Software As A Service).*
5. *Experience in project and solution management.*
6. *Capacity Building Plan of team.*
7. *Proven track record of tracking and analysis of Change Request and Change Management.*
8. *Experience in conceptualization, designing, documentation of e-governance projects.*
9. *Identifying risks, creating mitigation strategies, planning and execution in timely manner.*
10. *Communicates with all levels of organization, internal, cross-functional and external, and keeps record.*
11. *Well versed with IT industry based practices of project development and quality software solutions and proven track record of implementing best practices especially in e-Governance projects.*
12. *Knowledge pertaining to deployment, training, and managed operation.*

Technical Skills:

1. *Knowledge of various development methodologies specially in e-governance project; software, hardware, network performance and efficiency management.*
2. *Defining and validating technical requirements, architectural designing and documentation of software application, hardware, network.*



3. *Architecting the solution in line with the enterprise architecture standard.*
4. *Knowledge and exposure to quality assurance practice and procedure.*
5. *Well versed with functional and performance testing.*
6. *Knowledge of software security processes.*
7. *Audit management (CERT-IN, STQC, Others).*
8. *Application design for data security and integrity.*
9. *Good knowledge of SQL, Database design, application architecture and design ; interfacing with other existing application and databases.*
10. *Create overall technology standards and practices and ensure adherence.*
11. *Oversee all systems design and changes in system architecture.*
12. *Identify, compare, select and implement technology solution to meet current and future needs.*
13. *Assist department in techno-functional evolution of vendors.*
14. *Ensure knowledge up-gradation and work with new technologies so that the solution is latest and the meets quality standard and the client requirements.*
15. *Establishing traceability between requirements and application architecture/design.*
16. *Knowledge of application and database migration and inter application interfacing.*
17. *Prototyping experience.*
18. *Ability to work on released tools and version control.*
19. *Exposure to cloud technology (Architecture, Deployment and migration).*
20. *Integration methodology and feasibility study.*

Skillset:

1. *Leadership and Project Management.*
2. *Excellent team building, communication, presentation and inter-personal skills.*
3. *Client interaction, stakeholder management.*
4. *Well versed with e-Governance project life cycle, development life cycle and release mgmt.*
5. *Capable to handle senior level officer in government domain.*
6. *Proficient in the use of Assamese, English and Hindi Language (Both written and verbal).*
7. *Exposure and practical knowledge of different technologies and platform.*
8. *Well versed with standards of CMMi level -3 or higher.*
9. *Should be proficient in project management, bug/issue tracking versioning related tools and technologies.*



6. The selection process will be based on personal interview/viva-voce and the date of holding the same will be notified in due course.

7. **HOW TO APPLY:**

Before applying online, candidates must possess a valid e-mail ID and Mobile Number which are mandatory for registration. E-mail ID should be kept active. Though the system is designed to send e-mail immediately acknowledging the Registration Code, sometimes due to network congestion, the e-mail may not be delivered, hence the candidates are requested to note down the Registration Code.

Phase 1: (a) Log on through the website ***www.ghconline.gov.in*** and click on '**Online Application for the post of Senior Information Technology Consultant**'.

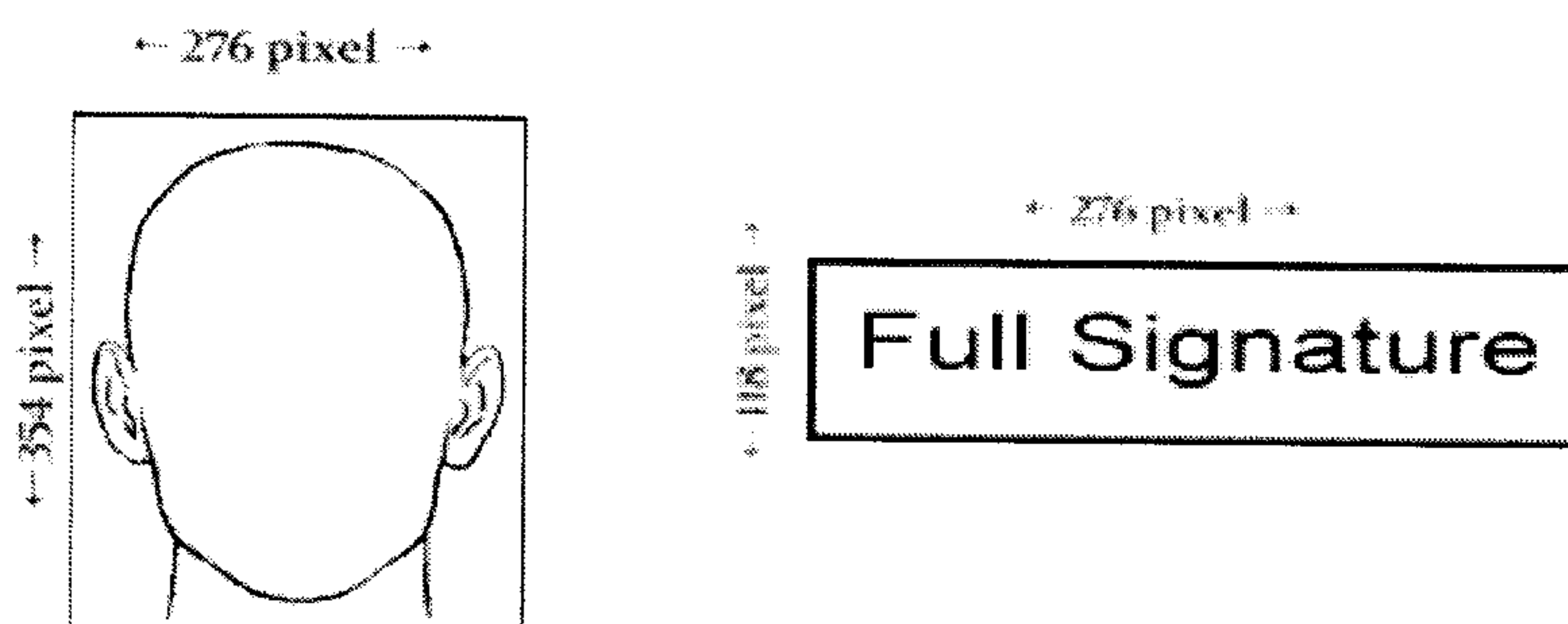
(b) Click on "**New Registration**". Provide the required information in that page, and then click "**Submit Registration**". The system will generate a Registration Code which will be displayed below the "Submit Registration" button. Though the system is designed to send e-mail immediately acknowledging the Registration Code and corresponding Date of Birth, sometimes due to network congestion, the e-mail may not be delivered. Hence, candidates are requested to note down the Registration Code carefully.

The combination of Registration Code and Date of Birth will be used as login details for next three Phases, i.e. Phase 2, Phase 3 and Phase 4.

Phase 2: (a) Click "**Update Candidate Details**".

(b) Candidate has to provide his/her profile details and other candidature specific information and has to save the data by clicking the "**Update Data**" button. **No field box should be left blank.**

Phase 3: Candidate has to upload his/her Photograph Image and Signature Image. The image format should be either **.jpg, .png or .gif**. No other image format will be accepted. The image size should be between **5 KB and 30 KB**. Pixel size of photograph is 354 x 276 and for the Signature is 118 x 276. The dimension of the Photograph image and Signature image should be as indicated below:



The image of the Passport Photograph should be such that the face of the

candidate covers at least 80% of the space of the photograph image, similarly the signature should cover at least 70% of space of the Signature image.

For uploading Passport Photo and Signature (both should be in image format as specified above),

- (a) Click "**Upload Photograph & Signature**".
- (b) The candidate should select the respective file using the "**Browse**" button and after selecting the file, he/she should click the "**Upload Passport Photo**" and "**Upload Signature**" button respectively to upload the file to server.
- (c) On successful uploading of photo & signature, the candidate should click the "Declaration check box". On clicking the Declaration check box on the page, the button **Submit Candidature** will turn green and will be activated for submission of candidature.
- (d) Click on "**Submit Candidature**" to submit the application. No change in information filled in by the candidates will be allowed once the application form is submitted by clicking the "**Submit Candidature**" button. Therefore, before submitting Candidature, please ensure that all information, photograph and signature are uploaded as per the instructions.

Phase 4:

- (a) After submission of candidature, the candidate should take a print out of the Fee Payment Challan by clicking the "**Print Fee Payment Challan Form**" button.
- (b) The payment can be made at any branch of State Bank of India after two working days of submission of online application and on or before the last date fixed for payment of fees.
- (c) For payment, the candidate should approach the bank along with the Challan copy and the fee amount reflected on the Challan. On payment of the same, the Bank will provide a Journal Number. Please ensure to have the bank official's signature and seal on the Challan copy. Please keep the candidate's copy of the Challan carefully for any future reference.
- (d) The fee payment information viz. Journal No., Paid Amount, Payment Date etc., will be reflected automatically on the account of the candidate after two working days from the date of payment at the bank.
- (e) Thereafter, the applicant will be able to take printout of the Acknowledgement receipt about his/her candidature.
- (f) Please print the Acknowledgement Receipt and Application Form generated by the system on this phase after completion of fee payment process for further reference.

For any query/complaint, payment etc. please email to ghcrec@gmail.com with a copy to ghc.rcell2013@gmail.com mentioning the Post Name in the Subject line and related Registration Code, Applicant Name, Father's Name alongside the grievance in the body of the e-mail.



8. Application made in any other mode, except as indicated above, shall be summarily rejected without any communication.

9. **APPLICATION FEE:** The details of application fee to be paid by the candidates are indicated below.

For SC / ST(P) / ST(H)	For all others
Rs. 250/-	Rs. 500/-

10. Candidates are advised to apply online well before the last date and not to wait till the last date, so as to avoid heavy load on internet or website.

11. TERMS AND CONDITIONS:

- i. **The engagement will be purely temporary and the candidates so selected will not be entitled for claiming regularization of the post.**
- ii. Candidates need not submit any testimonial/certificate at the time of submission of online application. However, candidates have to produce their original testimonials regarding educational qualifications, date of birth, caste, working experience etc. at subsequent stages when asked for.
- iii. The admission of candidates at all stages of the selection process will be purely provisional and subject to satisfying the prescribed eligibility conditions. The application will be subject to scrutiny at every stage and shall be rejected if any defect is detected.
- iv. The list of provisional candidates, with allotted Roll Nos. will be published in the High Court website for the candidates' reference.
- v. No TA/DA shall be paid to the candidates for appearing in the written test/skill test/interview etc.
- vi. Application form, which is incomplete in any respect, such as, without photograph and signature, is liable to be rejected summarily.
- vii. **Information submitted by an applicant in his/her application will bind the candidate and if found to be false, his/her candidature will be cancelled forthwith and he/she shall be liable for criminal prosecution.**
- viii. The candidate will be responsible for any mistake made by him/her in the application form and the High Court shall not be responsible or liable in any way.
- ix. **If any candidate is found canvassing directly or indirectly, his/her candidature will be rejected.**
- x. The High Court reserves the right to cancel, alter or modify the advertisement or other terms and conditions of the advertisement without any prior notice.

- xi. All other matters which are not specifically provided in this advertisement shall be decided by the High Court.

By order,


i/c **REGISTRAR (ADMIN)**
cum-In-Charge, Centralized Recruitment,
Gauhati High Court, Guwahati.

Memo No. HC.XXXVII-04/2023/48A/R.CELL

Dated 09.02.2023

Copy to:

1. The Registrar General, Gauhati High Court, Guwahati.
2. Registrar (Vigilance/Judicial/Establishment), Gauhati High Court, Guwahati.
3. The Registrar-cum- Principal Secretary to Hon'ble The Chief Justice, Gauhati High Court, Guwahati for favour of his Lordship's kind information.
4. The Joint Registrar (_____), Gauhati High Court, Guwahati.
5. The Deputy Registrar (_____), Gauhati High Court, Guwahati.
6. The Assistant Registrar (_____), Gauhati High Court, Guwahati.
7. The Project Manager, Gauhati High Court, Guwahati for immediate uploading of the Advertisement in the High Court website in the home page with the caption:
"Advertisement dated 09.02.2023 for engagement of Senior Information Technology Consultant in the Gauhati High Court, Guwahati."
8. PS to Hon'ble Mr. Justice _____ Gauhati High Court, Guwahati for favour of his lordship's kind information.
9. PS to Hon'ble Mrs. Justice _____ Gauhati High Court, Guwahati for favour of her ladyship's kind information.
10. The AO(J), _____, Gauhati High Court, Guwahati
11. CA to the Registrar (Admin.), Gauhati High Court, Guwahati.
12. The Gauhati High Court Notice Board.
13. Order File.


i/c **REGISTRAR (ADMIN.)**
-cum-In-Charge, Centralized Recruitment,
Gauhati High Court, Guwahati.